# RICHMOND PUBLIC LIBRARY

# **BOARD OF TRUSTEES**

October 28, 2020

<u>Electronic Meeting</u> Pursuant to and in Compliance with City of Richmond Ordinance No. 2020-093

11:45 a.m.



# **Richmond Public Library Board**

101 E. Franklin Street Richmond, VA 23219 (804) 646-4256 / fax: (804) 646-7685



# **Library Board of Trustees Meeting**

Wednesday, October 28, 2020

11:45 a.m.

### <u>A G E N D A</u>

This meeting will be held as an electronic meeting pursuant to and in compliance with the City of Richmond Ordinance #2020-093. The public may participate by using Richmond Public Library YouTube channel <a href="https://bit.ly/2VfKL9U">https://bit.ly/2VfKL9U</a>, where it will be Live Streamed. Viewers may watch and comment during the presentation. Citizens are able to offer any formal public comments no later than Tuesday, October 27, 2020 by 5:00 p.m. to: Library Director Scott Firestine, Phone: 804.646.4550 or Email: <a href="scott.firestine@richmondgov.com">scott.firestine@richmondgov.com</a>.

Mr. William Yates Call to order: 11:45 a.m. Agenda Mr. William Yates **Consent Agenda:** Mr. William Yates Approval of Minutes-September 23, 2020 Regular Meeting • Approval of Statistical Report • Approval of Pending Gifts • **Public Comment Period:** 12:00 p.m. **Reports:** Library Friends Ms. DeBoer/Mr. Dishon • Library Foundation Ms. Hansen • Mr. Firestine Administration Reports • **Board Committee Reports:** 12:10 p.m. Mr. Yates Chairman • **Finance Committee** Mr. Firestine **Facilities Committee** • Governance Committee **Unfinished Business** Mr. Yates 12:30 p.m. Book for Discussion (time permitting) • New Business 12:40 p.m. Mr. Yates Mr. Yates Adjourn Next Meeting: December 2, 2020 Meeting - (Combined November/December) **Electronic Meeting** 11:45 a.m.

#### Library Board Meeting Minutes - DRAFT September 23, 2020

- **PRESENT**: Chair William Yates, Emily Altman, Barbara Burton, Sheron Carter-Gunter, Brent Graves, Christine Peterson, Garrett Sawyer, Gail Zwirner
- **STAFF**: Scott Firestine, Attorney Laura Drewry, Cheryl Clarke, Karin Hansen, Tori Nunnally, Gianna Pack, Adam Zimmerli
- **ABSENT**: Janet Woody, Friends of the Library Chair Ruth DeBoer

Meeting of the Richmond Public Library (RPL) Library Board of Trustees (LBOT) was called to order by Chair William Yates at 11:45 a.m. This meeting was held as an electronic meeting pursuant to and in compliance with the City of Richmond Ordinance #2020-093. The public participated by using Richmond Public Library YouTube channel <a href="https://bit.ly/2VfKL9U">https://bit.ly/2VfKL9U</a>, where it was Live Streamed. A quorum was established.

Agenda	Approve the September 23, 2020 Agenda as submitted by roll call vote:         Chair William Yates – AYE       Christine Peterson – AYE         Emily Altman – AYE       Garrett Sawyer – AYE         Barbara Burton – AYE       Janet Woody –         Sheron Carter-Gunter – AYE       Gail Zwirner – AYE         Brent Graves – AYE       Keron Carter-Gunter – AYE
	AYES: <u>8</u> NOES: <u>0</u> ABSTAIN: <u>0</u> Approved Unanimously.
Consent Agenda	Approve the August 26, 2020 Meeting Minutes, Current Financial and Statistical Reports and Deposited Donations Report as submitted by roll call vote. Chair William Yates – AYE Emily Altman – AYE Barbara Burton – AYE Sheron Carter-Gunter – AYE Brent Graves – AYE Brent Graves – AYE AYES: <u>8</u> NOES: <u>0</u> ABSTAIN: <u>0</u> Approved Unanimously.
Public Comment Period	None Present.
	REPORTS
Friends of the Library (FOL) <u>Ruth DeBoer</u>	<ul><li>Mr. Firestine reported the Friends met last month to start planning for the Annual Meeting and see what that would be like to do a virtual meeting.</li><li>He also reported the members are trying to figure out how to proceed with their annual fall fundraising book sale, but is in a holding pattern as of now.</li></ul>

	<b>REPORTS (CONTINUED)</b>
Library Foundation <u>Karin Hansen</u>	<ul> <li>Ms. Hansen reported the second e-solicitation went out for donations in early September. Currently, gearing up for the fall mail solicitations with a focus on giving to increase the annual unrestricted funds and increasing donors.</li> <li>She also reported submitting a grant proposal to the Dominion Foundation hoping to receive funding to purchase more books for the RVA READS Program and curbside service.</li> <li>Ms. Hansen mentioned the annual audit has started and is in process.</li> </ul>
Administration	Highlights and Additions to Director's Report:
Scott Firestine	<ul> <li>Yvonna Jones will retire on September 30 with 24 years of service.</li> <li>HR has put a team together to streamline the hiring and approval process by using Neogov an electronic HR platform and will use a new software for online interviewing candidates to be COVID safe.</li> </ul>
	<ul> <li>One employee in quarantine waiting on results.</li> <li>Curbside Service is operating at approximately 70% when comparing to last year stats. Receiving positive feedback on virtual programs.</li> <li>Online catalog interface has been updated during the closure. It is now located in the cloud and off of the City's servers.</li> </ul>
	BOARD COMMITTEE REPORTS
Chair <u>William Yates</u>	No Report.
Finance <u>Scott Firestine</u>	<ul> <li>Mr. Firestine reported the FY22 City budget process has begun. The City gave non-exempt employees a \$1,000 "hazard" bonus for all their hard work during the pandemic. This bonus is listed on the report. Salary employees did not receive a bonus. Mr. Firestine did give those employees four days of administrative leave.</li> <li>Mr. Firestine reviewed the financials explaining how funds are encumbered verses actual spent. He also reported on the Special Funds and Law Library.</li> </ul>
Facilities <u>Scott Firestine</u> <u>Janet Woody</u>	<ul> <li>Mr. Firestine reported the RFP Main Library Committee narrowed down the proposals to four vendors. The vendors will have an opportunity to present their proposals in the auditorium by social distancing for two hours each on September 28-29. Mr. Firestine put in a request to the Procurement Services Department (PSD) to see if a member of the Facilities Committee can also attend. He is waiting on an answer. Mr. Firestine mentioned last time the PSD denied the request. Once Mr. Firestine receives an answer, he will update Ms. Woody and the rest of the members.</li> <li>Ms. Clarke reported an architect was chosen to complete the repairs of the Hull Street Branch Library where a vehicle drove into the building on August 14.</li> </ul>

		BOARD COMMITTEE REPORTS (CONTINUED)
Go	vernance	No Report.
Bil	l Yates	
	<u>r rutes</u>	
		UNFINISHED BUSINESS
•	Vice Chair Positi	on and Appoint Committee Members:
	• Approve Ch	isting Detersor as Vice Chair of the Library Deard of Trustees
		ristine Peterson as Vice Chair of the Library Board of Trustees: r William Yates – AYE Christine Peterson – AYE
		y Altman – AYE Garrett Sawyer – AYE
		ara Burton – AYE Janet Woody –
		on Carter-Gunter – AYE Gail Zwirner – AYE
	Bren	t Graves – AYE
	AYE	S: <u>8</u> NOES: <u>0</u> ABSTAIN: <u>0</u> Approved Unanimously.
•	<ul> <li>meeting:</li> <li>Executiv</li> <li>Facilities ex officio</li> <li>Finance William</li> <li>Governat</li> <li>Foundati</li> <li>Friends of</li> </ul> Book Discussion talk about the bodiscuss the VCU The Board conti	appointed the following Committee Members with the consensus of the members present in the e Committee: Chair William Yates, Vice Chair Christine Peterson, and Gail Zwirner a Committee: Chair Janet Woody, Sheron Carter-Gunter, Brent Graves, Gail Zwirner, and b William Yates Committee: Chair Garrett Sawyer, Barbara Burton, Christine Peterson, and ex officio Yates nee Committee: Chair Emily Altman and Janet Woody on Representative: Emily Altman and ex officio William Yates of the Library Representative: Barbara Burton s: Mr. Yates suggested to start with <i>The Righteous Mind</i> , by Jonathan Haidt and be prepared to pok at the October 28, 2020 meeting, time permitting. After completing, then the Board will Common Book <i>One Person, No Vote</i> by Carol Anderson. nued discussions on curbside versus opening to the public. Mr. Firestine, East End Branch Zimmerli, and Westover Hills Branch Manager Tori Nunnally were available to answer questions.
		NEW BUSINESS
No	New Business	

There being no further business, the meeting was adjourned at 12:45 p.m. by unanimous consensus from the members that were present in the meeting.

The next meeting will be held on Wednesday, October 28, 2020, by Electronic Meeting.

Approved:\_\_\_\_\_

Mr. William Yates, Chair

Recorder: Gianna Pack, Executive Assistant

### Director's Report October 2020 Director Activities:

Sep 24	VLA Conference – ZOOM
Sep 24 Sep 24	ULC, Urban Library Council - Zoom Meeting
Sep 24 Sep 25	24/7 Human Service Response Discussion with DSS – MS Teams Meeting
Sep 23 Sep 28-29	RFP 1 <sup>st</sup> Interview/Presentations with 4 Vendors – Main Library
Oct 1	October 2020 Aging & Disabilities Advisory Board Meeting – MS Teams Meeting
Oct 6	Greening RPL Team Meeting – ZOOM
Oct 7	RPLF/Campaign Meeting – Virtual
Oct 7	RPL Friends Board Meeting – Virtual
Oct 8	CAFR Meeting – MS Teams Meeting
Oct 9	CALD-Library Directors in the Capital Area – ZOOM
Oct 12	Staff Development Training Half Day – ZOOM
Oct 12	Operations Portfolio Team Meeting with DPU – MS Teams Meeting
Oct 13	Last Evaluation Panel Meeting for RFP – Main Library
Oct 14-15	IMLS Leadership Institute (School Readiness Project) – Virtual
Oct 15	Introduction to E-rate sponsored by Library of Virginia Webinar – ZOOM
Oct 15	Creating Space for Racial Healing: A Conversation with John A. Powell (the first session of
	ULC's Beyond Allyship Conversation Series)
Oct 16	Greening Richmond Public Libraries Meeting – ZOOM
Oct 15	Introduction to E-Rate Webinar Sponsored by LVA – ZOOM
Oct 19	RVA GI Workshop – ZOOM
Oct 20	E-Rate Webinar-Preparing for Funding Year 2021 – ZOOM
Oct 21	Foundation Organization Committee Meeting – ZOOM
Oct 27	RVAH2O Technical Stakeholder Meeting – ZOOM

#### **Hiring:**

- Four FTE positions were posted on the City's website on October 4-18: one Library Associate position for the Westover Brach, two Senior Library Technician positions for the North Avenue and East End Branches, and one Library Technician position for the North Avenue Branch.
- Westover Hills Branch Library Technician Rose Smith was promoted to FTE effective October 24. This will leave a PTE vacancy at the Branch.
- Library Technician PTE Beverly Jackson resigned effective October 17 due to health issues. She had 28 years of service with RPL. This will leave a PTE vacancy at the Main Library in the Circulation Department.
- Foundation Grant Writer Karin Hansen submitted her resignation on October 20 to pursue a new opportunity. Her last day will be November 6.

**Operations Status:** Library service will remain in curbside service until the metro C-19 positivity rate gets below 5% and stays below 5% for a consistent period of time. After that time the library will add more access inside the library in a deliberate manner. Those indoor services will begin at the Main Library and then roll out to the Branches as the positivity lowers or stays at 5%. Currently, the positivity for the Richmond metro area is approximately 4%.

On October 19, the Main Library opened computer access by appointment from 10:00A-4:00P. Patrons will also be able to use walk up if computers are available. We are conducting temperature checks, keeping a log of patrons who enter the library for contact tracing, and requiring a COVID19 symptoms/exposure verification. Public restrooms are open for library computer users.

### Director's Report (Continued) October 2020

**VCU Common Book Partnership Update:** VCU's Common Book Program for 2020–2021 is *One Person, No Vote* by Carol Anderson. This important book dispels the myth of voter fraud and describes how voter suppression strategically targets people of color. The first book group met September 28.

**The Main Library RFP Update:** The Committee interviewed the top four vendors on September 28-29. Vendors pitched their proposals. The top four vendors were ranked and are moving towards negotiations.

**Staff Development Day:** On October 12, RPL held its Annual Staff Development Day from 9:00A-1:00P. This was held over ZOOM remotely and all Branches were able to participate virtually.

**Richmond Public Schools (RPS)/Richmond Public Library (RPL) Partnerships Status:** The RPL Youth Services (YS) Team continues to stay in close contact with RPS. In addition to the SOL enrichment activities for K-5 students provided on our website, we are also considering purchasing a new application to provide supplemental materials to middle and high school students. LibGuides, an application through our Springshare software, is a content curation platform through which RPL will be able to create subject, course, and topic guides using both physical and digital collections and a variety of media. The hope is that this will both highlight our resources based on common middle and high school subjects as well as streamline students' research for school.

After feedback from RPS teachers, we have put our Virtual Homework Help sessions on pause. We have learned that teachers are not assigning homework while school is being provided virtually. Instead, students are given classwork during which teachers and aides are available to help. RPL will continue to provide after-school engagement activities for students both virtually and as take-home activities. These include Movement Mondays, Young Writers Workshop, Teen Trivia, Lego Creators Club, comic and book Clubs, gaming events, Teen Advisory Group, take-home STEAM Culture Kits, and Teen Book Boxes.

Website Updates: The YS Team produced a virtual escape room that is available on the RPL website.

#### **Upcoming Events (Must Register):**

- November 9: James McBride with Kiki Petrosino Read Up Richmond presents National Book Award winner & bestselling author James McBride, in conversation with Kiki Petrosino, audience Q&A to follow.
- **December 4:** An Evening with Danez Smith Winner of the Forward Prize for Best Collection, the Midwest Booksellers Choice Award, and a finalist for the National Book Award. Danez's work has been featured widely, appearing on platforms such as Buzzfeed, The New York Times, PBS NewsHour, Best American Poetry, and Poetry Magazine.

Digital Services: Virtual programs continues to be very successful.

ASK-A-LIDFa	rian (August 51 – Septemb	er 50):
Questions via Chat	Questions via Text or Email	Total
31	43	74

Ask-A-Librarian (August 31 – September 30):

### **RPL** @ Home Newsletter (August 31 – September 30):

Issue Date	Number of	Grand Total of Emails Sent
	Subscribers	
9/04	13,918	13,918
9/11	13,835	27,753
9/18	13,809	41,562
9/25	13,798	55,360

### Social Media (August 31 – September 30):

Platform	Followers (Aug 31)	Followers (Sep 30)	Net Trend	New Posts	Total Post/Page Views
Facebook	3,698	3,707	+9	13	6,977 (approx.)
Instagram	2,629	2,698	+69	31	N/A
Twitter	1,439	1,447	+8	79	517
YouTube	72	87	+15	10	582

## **Other New Digital Programs:**

- Homework Help (Children) 0
- STEAM Culture Kits (Children) 8
- Virtual Storytimes 17
- Virtual Lego Club 1
- Teen Book Boxes (Teen) 4
- Virtual Teen Trivia (Teen) 0
- Teen Advisory Group (Teen) 2
- Anime Viewing Party (Teen) 2
- Bunker Book Club (Adult) 80 members, 12 active participants
- Bookologist 16
- Binge Bags 4
- Common Book Requests 57
- Common Book Club 4

# **CIRCULATION FY21**

LOCATION	FY	JUL	AUG	SEP	ост	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	Total
	FY18	10,836	10,486	8,290	8,385	7,353	6,096	7,651	7,545	8,099	7,402	7,632	7,864	97,639
Dolmont	FY19	8,429	8,074	8,103	7,888	7,303	6,144	7,099	6,630	8,077	6,712	6,436	7,110	88,005
Belmont	FY20	7,451	7,560	7,207	7,097	5,795	5,963	6,495	6,449	3,028	11	6	1,044	58,106
	FY21	4,292	4,463	3,675										12,430
	FY18	4,574	4,062	3,726	3,809	3,665	3,096	3,308	2,986	3,132	3,304	2,910	3,289	41,86
Broad Rock	FY19	3,910	3,609	2,671	3,217	2,505	2,086	2,488	2,801	2,843	2,389	2,419	3,119	34,057
Broad Rook	FY20	3,652	3,036	2,939	2,998	2,323	2,389	2,331	2,347	1,166	5	10	291	23,48
	FY21	1,570	1,791	1,373										4,73
	T													
	FY18	3,635	3,481	3,033	2,948	2,632	2,281	2,698	2,574	2,838	2,637	2,865	3,325	34,94
East End	FY19	2,996	2,648	2,614	2,820	2,587	2,176	2,915	2,451	2,249	2,046	2,087	2,534	30,12
	FY20	2,696	2,663	2,476	2,574	2,020	2,240	2,219	2,431	1,061	15	0	381	20,77
	FY21	1,431	1,738	1,493										4,66
	<b>E</b> )(10	5 754	0.070	5.000	5 4 5 0	4.054	0.000	4 0 0 7	4 0 7 0	4 500	4.050	4 0 0 0	5 0 0 0	50.00
	FY18	5,751	6,070	5,338	5,152	4,854	3,898	4,327	4,370	4,522	4,653	4,023	5,263	58,22
Ginter Park	FY19	5,211	5,163	4,864	4,278	3,762	2,812	3,864	3,653	4,408	3,384	4,174	4,381	49,95
	FY20	4,397	4,580	4,030	3,823	3,332	3,021	3,599	3,327	1,690	0	0	736	32,53
	FY21	2,829	3,198	2,523										8,55
		0.047	0.455	0.470	0.400	0.000	4 770	0.040	0.004	0.044	0.004	4 004	0 4 47	07.40
	FY18	2,947	3,155	2,178	2,106	2,202	1,772	2,218	2,304	2,241	2,034	1,824	2,147	27,12
Hull Street	FY19	2,010	2,305	3,323	1,844	1,838	1,852	2,287	1,870	1,854	1,828	1,976	2,026	25,01
	FY20	3,082	1,912	2,065	2,508	2,128	2,012	2,012	1,846	1,020	6	14	377	18,98
	FY21	873	1,231	916										3,02
	FY18	10,304	11,144	9,794	9,946	9,126	7,750	9,149	8,706	9,223	8,069	7,769	8,155	109,13
	FY19	8,719	8,877	9,794 8,655	9,940	9,120	8,202	9,149	8,700	9,223	9,177	8,795	9,300	109,13
Main	FY20	10,098	9,666	8,766	9,068	7,683	7,728	8,141	8,884	4,104	1,067	40	9,300	76,16
	FY21	4,804	4,167	3,259	5,000	7,000	1,120	0,171	0,004	т, i 0 <del>1</del>	1,007	-10	510	12,23

# **CIRCULATION FY21 (CONTINUED)**

LOCATION	FY	JUL	AUG	SEP	ОСТ	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	Total
	FY18	3,112	3,455	3,238	3,802	3,011	2,562	3,094	3,328	3,093	2,580	2,271	2,269	35,815
North Avenue	FY19	2,979	2,493	2,709	2,918	2,390	2,059	2,604	2,264	2,367	2,887	2,243	2,657	30,570
North Avenue	FY20	2,962	2,210	2,462	2,197	1,689	1,925	2,731	1,722	865	91	15	170	19,039
	FY21	692	820	695										2,207
	FY18	826	3,012	7,426	8,165	7,940	6,974	7,981	7,390	8,641	8,882	9,802	11,202	88,241
West End	FY19	11,660	11,438	10,076	10,172	8,539	7,313	9,145	7,434	9,007	8,380	8,746	9,681	111,591
West Linu	FY20	11,712	10,702	9,142	8,743	8,067	8,072	9,006	9,183	4,541	80	127	1,897	81,272
	FY21	6,888	6,701	5,819										19,408
	FY18	8,685	8,571	7,262	7,133	6,933	6,324	6,895	6,548	6,576	6,660	6,186	7,501	85,274
Westover Hills	FY19	8,071	7,787	7,566	7,102	6,120	5,364	7,072	6,155	6,511	6,120	5,793	6,435	80,096
Westover This	FY20	7,419	7,175	5,888	6,137	5,631	5,376	6,043	6,342	2,946	70	8	1,561	54,596
	FY21	5,425	6,884	5,627										17,936
	FY18	4,676	4,689	4,042	4,125	3,923	3,874	4,566	4,224	4,835	4,935	5,409	5,320	54,618
E-Content	FY19	5,985	6,407	5,683	5,581	5,278	5,874	6,375	5,874	6,532	6,132	6,424	6,798	72,943
L-Ooment	FY20	7,526	7,283	6,250	5,145	4,926	5,365	6,125	5,380	6,643	9,558	11,344	10,649	86,194
	FY21	10,776	10,447	10,048										31,271
	FY18	55,346	58,125	54,327	55,571	51,639	44,627	51,887	49,975	53,200	51,156	50,691	56,335	632,879
TOTALS	FY19	59,970	58,801	56,264	55,594	49,421	43,882	53,267	47,881	53,469	49,055	49,093	54,041	630,738
IUIALU	FY20	60,995	56,787	51,225	50,290	43,594	44,091	48,702	47,911	27,064	10,903	11,564	18,022	471,148
	FY21	39,580	41,440	35,428	-	-	-	-	-	-	-	-	-	116,448

PROGRAMS FY2021	Jul-20	Aug- 20	Sep- 20	Oct- 20	Nov- 20	Dec- 20	Jan- 21	Feb- 21	Mar- 21	Apr- 21	May- 21	Jun- 21	TOTAL FY21	TOTAL FY20
Belmont														
Adult Programs	0	0	0										0	115
Adult Attend	0	0	0										0	646
Young Adult Programs	0	0	0										0	10
Young Adult Attend	0	0	0										0	45
Juvenile Programs	0	0	0										0	27
Juvenile Attend	0	0	0										0	473
Total Attend	0	0	0	0	0	0	0	0	0	0	0	0	0	1,164
Total Programs	0	0	0	0	0	0	0	0	0	0	0	0	0	152
Broad Rock														
Adult Programs	0	0	0										0	89
Adult Attend	0	0	0										0	498
Young Adult Programs	0	0	0										0	68
Young Adult Attend	0	0	0										0	589
Juvenile Programs	0	0	0										0	162
Juvenile Attend	0	0	0										0	2,745
Total Attend	0	0	0	0	0	0	0	0	0	0	0	0	0	3,832
Total Programs	0	0	0	0	0	0	0	0	0	0	0	0	0	319
East End														
Adult Programs	0	0	0										0	350
Adult Attend	0	0	0										0	2,080
Young Adult Programs	0	0	0										0	22
Young Adult Attend	0	0	0										0	84
Juvenile Programs	0	0	0										0	130
Juvenile Attend	0	0	0										0	777
Total Attend	0	0	0	0	0	0	0	0	0	0	0	0	0	2,941
Total Programs	0	0	0	0	0	0	0	0	0	0	0	0	0	502

PROGRAMS FY2021 (CONTINUED)	Jul-20	Aug- 20	Sep- 20	Oct- 20	Nov- 20	Dec- 20	Jan- 21	Feb- 21	Mar- 21	Apr- 21	May- 21	Jun- 21	TOTAL FY21	TOTAL FY20
Ginter Park														
Adult Programs	0	0	0										0	209
Adult Attend	0	0	0										0	2,389
Young Adult Programs	0	0	0										0	16
Young Adult Attend	0	0	0										0	102
Juvenile Programs	0	0	0										0	56
Juvenile Attend	0	0	0										0	690
Total Attend	0	0	0	0	0	0	0	0	0	0	0	0	0	3,181
Total Programs	0	0	0	0	0	0	0	0	0	0	0	0	0	281
Hull Street														
Adult Programs	0	0	0										0	92
Adult Attend	0	0	0										0	464
Young Adult Programs	0	0	0										0	16
Young Adult Attend	0	0	0										0	118
Juvenile Programs	0	0	0										0	49
Juvenile Attend	0	0	0										0	584
Total Attend	0	0	0	0	0	0	0	0	0	0	0	0	0	1,166
Total Programs	0	0	0	0	0	0	0	0	0	0	0	0	0	157
Main														
Adult Programs	0	0	0										0	196
Adult Attend	0	0	0										0	5,465
Young Adult Programs	0	0	0										0	77
Young Adult Attend	0	0	0										0	804
Juvenile Programs	0	0	0										0	198
Juvenile Attend	0	0	0										0	4,039
Total Attend	0	0	0	0	0	0	0	0	0	0	0	0	0	10,308
Total Programs	0	0	0	0	0	0	0	0	0	0	0	0	0	471

PROGRAMS FY2021 (CONTINUED)	Jul- 20	Aug- 20	Sep- 20	Oct- 20	Nov- 20	Dec- 20	Jan- 21	Feb- 21	Mar- 21	Apr- 21	May- 21	Jun- 21	TOTAL FY21	TOTAL FY20
North Avenue	20	20	20		20	20								1120
Adult Programs	0	0	0										0	191
Adult Attend	0	0	0										0	1,046
Young Adult Programs	0	0	0										0	19
Young Adult Attend	0	0	0										0	141
Juvenile Programs	0	0	0										0	64
Juvenile Attend	0	0	0										0	1,201
Total Attend	0	0	0	0	0	0	0	0	0	0	0	0	0	2,388
Total Programs	0	0	0	0	0	0	0	0	0	0	0	0	0	274
West End (Monthly Book C	lub Mee	ets on th	e Patio)											
Adult Programs	1	1	1										3	81
Adult Attend	6	6	6										18	696
Young Adult Programs	0	0	0										0	8
Young Adult Attend	0	0	0										0	38
Juvenile Programs	0	0	0										0	72
Juvenile Attend	0	0	0										0	951
Total Attend	6	6	6	0	0	0	0	0	0	0	0	0	18	1,685
Total Programs	1	1	1	0	0	0	0	0	0	0	0	0	3	161
Westover Hills														
Adult Programs	0	0	0										0	183
Adult Attend	0	0	0										0	3,167
Young Adult Programs	0	0	0										0	11
Young Adult Attend	0	0	0										0	161
Juvenile Programs	0	0	0										0	131
Juvenile Attend	0	0	0										0	3,683
Total Attend	0	0	0	0	0	0	0	0	0	0	0	0	0	7,011
Total Programs	0	0	0	0	0	0	0	0	0	0	0	0	0	325
Grand Total Attend	6	6	6	0	0	0	0	0	0	0	0	0	18	55,095
Grand Total Programs	1	1	1	0	0	0	0	0	0	0	0	0	3	4,312

COMPUTER USE FY2021	Jul-20	Aug-20	Sep-20	Oct- 20	Nov- 20	Dec- 20	Jan- 21	Feb- 21	Mar- 21	Apr- 21	May- 21	Jun- 21	TOTAL
Belmont Workstation	369	-	-										369
WIFI	290	89	183										562
Broad Rock Workstation	365	-	-										365
WIFI	238	87	84										409
East End Workstation	311	-	-										311
WIFI	325	169	145										639
Ginter Park Workstation	275	-	-										275
WIFI	357	216	203										776
Hull Street Workstation	250	-	-										250
WIFI	346	174	372										892
Main Workstation	539	-	-										539
Childrens Workstation	-	-	-										-
WIFI	1,247	641	833										2,721
North Avenue Workstation	214	-	-										214
WIFI	384	128	139										651
West End Workstation	207	-	-										207
WIFI	235	129	203										567
Westover Hills Workstation	231	-	-										231
WIFI	326	203	255										784
TOTALS FY21:	6,509	1,836	2,417										10,762
TOTALS FY20:	28,117	28,674	26,036	27,447	21,130	22,167	25,353	25,300	12,723	1,500	792	1,612	220,851
TOTALS FY19:	21,141	23,182	20,857	28,103	23,493	22,565	27,068	24,764	28,491	26,105	28,577	26,512	300,858

TECHNICAL SERVICES - ITEMS BY LOCATION											
FY2021	Belmont	Broad Rock	East End	Ginter Park	Hull Street	MAIN	North Avenue	West End	Westover Hills	OverDrive	
Jul-20	148	102	113	118	106	254	110	189	163	141	
Aug-20	231	159	168	139	117	379	132	297	228	184	
Sep-20	218	121	142	157	85	418	107	285	185	248	
Oct-20											
Nov-20											
Dec-20											
Jan-21											
Feb-21											
Mar-21											
Apr-21											
May-21											
Jun-21											
Branch Total FY21:	597	382	423	414	308	1,051	349	771	576	573	
Branch Total FY20:	3,061	1,959	1,957	2,374	1,471	5,159	1,610	3,447	3,083	2,733	
Average:	199	127	141	138	103	350	116	257	192	191	

NEW PATRON CAR	NEW PATRON CARDS												
FY2021	JUL	AUG	SEP	ОСТ	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	Total
Belmont	40	7	16										63
Broad Rock	25	4	6										35
East End	21	3	3										27
Ginter Park	11	1	2										14
Hull Street	36	2	7										45
Main	91	38	44										173
North Avenue	19	1	7										27
West End	28	9	14										51
Westover Hills	33	0	5										38
Online Reg E-Card	344	399	613										1,356
Total FY21:	648	464	717										1,829
Total FY20:	1,618	1,675	1,649	1,243	1,158	1,054	1,544	1,246	1,236	611	576	416	14,026

#### Richmond Public Library FY21 Operating Budget as of September 30, 2020

		0.01	100, 202		A stud on a			Balance
					Actual and Encumbered	%		Available
ACCOUNT	DESCRIPTION		Dudaat	33				
60000	SALARIES - FULL TIME	\$	Budget 2,716,927	¢	<b>30-Sep-20</b> 525,969	Spent 19.4%	¢	30-Sep-20
	SALARIES - PULL TIME SALARIES - PART TIME			\$				2,190,958
61000	CONTRACTOR CONTRA	\$	325,198	\$	53,973	16.6%		271,225
62000	SALARIES - TEMPORARY	\$	-	\$	14,493	0.0%	\$	(14,493)
63000	FICA	\$	188,612	\$	38,304	20.3%		150,308
63001	RET CON RSRS	\$	721,527	\$	145,144	20.1%		576,383
63002	MEDCARE FICA	\$	44,112	\$	8,958	20.3%		35,154
63003	GROUP LIFE	\$	17,000	\$	4,109		\$	12,891
63006		\$	555,228	\$	117,978	21.2%	\$	437,250
63008	STATE UNEMPLOYMENT	\$	=	\$	-	0.0%		0=0
63011	HEALTH SAVINGS	\$	=	\$	-	0.0%		
64104	EDUCATION PAY	\$	-	\$	-	0.0%		-
64105	BONUS PAY	\$	-3	\$	55,000	0.0%		(55,000)
64110	VRIP INCENTIVE	\$	-	\$	-	0.0%	\$	-
	Personnel Expenses		4,568,604	\$	963,927	A.4 D.4-100-0124040	\$	3,604,676
71141	BOOKS	10.00	519,105	\$	243,993		\$	275,112
71141			-	\$	5	0.0%	\$	-
71142	MULTIMEDIA PRODUCTS	\$	2,456	\$	-	0.0%		2,456
72122	MAGS & NEWSPAPER	\$	29,277	\$	12,512	42.7%		16,765
	Collection Development	\$	550,838	\$	256,505	46.6%	- Control	294,333
70131	ADVERTISING	See. 1	2,297	\$	-	0.0%		2,297
70161	PLANNING MGMT SERVICES	\$	223,055	\$	63,965	28.7%	\$	159,090
70218	VEHICLE REPAIR	\$	2,637	\$	=	0.0%		2,637
70311	PRINTED SUPPLIES	\$	3,000	\$	-	0.0%		3,000
70413	MILEAGE ALLOWANCE	\$	2,263	\$	-	0.0%		2,263
70551	SECURITY	\$	294,553	\$	269,493	91.5%	\$	25,060
70552	CONTRACT AND TEMP PERSONNEL	\$	22,000	\$	20,852	94.8%	\$	1,148
71012	OFFICE STATIONARY SUPPLIES	\$	3,047	\$	245	8.0%	\$	2,802
71016	ADVERTISING	\$	-	\$	8	0.0%	\$	
71143	LIBRARY OPERATING SUPPLIES	\$	19,220	\$	1,073	5.6%	\$	18,147
72113	POSTAGE	\$	4,456	\$	(2,516)	-56.5%		6,972
72121	CONFERENCES & CON	\$	-	\$	-	0.0%		-
72123	MEMBERSHIP DUES	\$	677	\$	6,980	1031.0%		(6,303)
72124	TRAINING	18	297	\$	-	0.0%	\$	297
72131	COMPUTER SUPPLIES	\$	25,662	\$	10,328	40.2%	\$	15,334
72153	EQUIPMENT	\$	12,200	\$	-	0.0%		12,200
73104	BANK FEES		<u>_</u>	\$	438	0.0%		(438)
76119	PAGERS	- 35	- 	\$	-	0.0%		1. <b></b> 21. J 1
77103	FUEL-D/O VEHICLE	\$	1,441	\$	259	18.0%		1,182
77104	VEHICLE MONTHLY STANDING		493	\$	123	25.0%		370
77201	INTERNAL PRINTING		=	\$	-	0.0%		-
77501	DIT CHARGES	\$	-	\$	-	0.0%		2 <u>1</u> 2
80001	DEPRECIATION	1226		\$	8	0.0%		
80004	BUILDINGS & STR	\$	-	\$	-	0.0%		-
80006	EQUIPMENT & OFFICE MAINTENANCE	\$	7,160	\$	(1,537)	-21.5%		8,697
80007	VEHICLE EXPENSES	\$	-	\$	-	0.0%		
95002	OPERATING TRANS		-	\$	8	0.0%		÷.
	Other Expenses	1. 1.	624,458	\$	369,703	59.2%		254,755
	TOTAL GENERAL FUND	\$	5,743,900	\$	1,590,135	27.7%	\$	4,153,764

# **<u>RICHMOND PUBLIC LIBRARIES - General Fund Budget</u>**

# Monthly Budget Report September 30, 2020

	<u>F`</u>	FY2020-21		FY2020-21	<u>%</u>		
General Fund Revenue		<u>Budget</u>		Actual YTD	<b>Recognized</b>	<u>Un</u>	<u>recognized</u>
Lost and Damage Books	\$	21,782	\$	383	2%	\$	21,399
Overdue Book Fines	\$	66,121	\$	1 <del></del>	0%	\$	66,121
Reservation - Book Records	\$	500	\$	15	3%	\$	485
Room Rental Fees	\$	300	\$	-	0%	\$	300
Sales Copy Centers	\$	17,476	\$	394	2%	\$	17,082
State Library Aide	\$	170,000	\$	1 <del></del> )	<u>0%</u>	\$	170,000
	\$	276,179	\$	792	0%	\$	275,387

#### General Fund Operating

<u>General Tona Operaling</u>	FY2020-21		F	Y2020-21			
	-	Budget	Ā	Actual YTD	<u>% Expended</u>	U	<u>nobligated</u>
Personnel	\$	3,042,125	\$	649,435	21%	\$	2,392,690
Fringes	\$	1,526,479	\$	314,493	21%	\$	1,211,986
Books/Materials	\$	550,838	\$	256,505	47%	\$	294,333
Operating Expenses	\$	624,458	\$	369,703	<u>59%</u>	\$	254,755
Total	\$	5,743,900	\$	1,590,135	28%	\$	4,153,764
Encumbrances YTD			Ş	450,310			

# **Encumbrances YTD**

#### RICHMOND PUBLIC LIBRARIES - Special Fund Budget

Supplied Fried Devenue		<u>Y2020-21</u>	FY2020-21	<u>%</u> Ba a a guilta d	11	ve e e e u le e el
Special Fund Revenue	<u>A</u>	nticipated	 <u>Actual YTD</u>	<u>Recognized</u>	<u>un</u>	recognized
00314 - Gift to the Library	\$	140,000	\$ 3,049	2%	\$	136,951
00308 - Verizon E-Rate Grant	\$	89,000	\$ -	0%	\$	89,000
00309 - Public Law Library	\$	298,000	\$ 20,532.00	7%	\$	277,468
00311 - Gates Foundation	\$	-	\$ -	0%	\$	<del></del>
00312 - RPL Foundation	\$	16,200	\$ 8,685	54%	\$	7,515
00313 - Friends of the RPL	\$	22,000	\$ -	0%	\$	22,000
00000 - Grade Level Reading	\$	-	\$	<u>0%</u>	\$	-
	\$	565,200	\$ 32,266	6%	\$	532,934

	Rollover &	FY2020-21				
Special Fund Expeditures	FY21	Receipts	Actual YTD	<u>% Expended</u>	U	<u>nobligated</u>
00314 - Gift to the Library	\$	111,175	\$ (4,579)	-4%	\$	115,754
00308 - Verizon E-Rate Grant	\$	(40,132)	\$ 16,689	-42%	\$	(56,821)
00309 - Public Law Library	\$	(45,933)	\$ 8,888	-19%	\$	(54,821)
Personnel			\$ 10,778			
Fringes			\$ 3,353			
Books/Material	s		\$ (5,242)			
Operating Expe	enses		\$ 1 <del></del>			
00311 - Gates Foundation	\$	12,576	\$ 	0%	\$	12,576
00312 - RPL Foundation	\$	(85,230)	\$ 4,914	-6%	\$	(90,144)
00313 - Friends of the RPL	\$	64,262	\$ 6,690	<u>10%</u>	\$	57,572
	\$	16,718	\$ 32,602	195%	\$	(15,884)
Encumbrances YID			\$ 24,573			

### Richmond Public Library Foundation, Friends, Groups, and Individual Donations Report FY2020

# **Consent Agenda:** Deposited Gifts Over \$100 Shown as of October 28, 2020

Date of Check	Donor Name	Current Month Amount	Purpose/Location
29-Jun-20	City of Richmond Public Library Foundation	\$2,684.75	Programming
29-Jun-20	City of Richmond Public Library Foundation	\$6,000.00	Curator / Special Collections
	Monthly Total:	\$8,684.75	

Note: Deposited in FY2021. City Finance Department reversed posting to FY2020 referenceing check date.

# Handout – Staff Development Day Agenda

# Annual Staff Development Training Day October 12, 2020

9:00A-9:15A	Open, Introductions, Welcome	Bill Yates Board Chair
9:15A-9:45A	Main/Branch/Department Updates and Introductions	
9:45A-10:10A	State of the Library	Scott Firestine Library Director
10:10A-10:20A	Break	
10:25A-11:15A	"Building a new library and not wasting a pandemic." Recorded.	Dr. David Lankes USC SLIS
11:15A-11:30A	Break	
11:30P-12:15P	Staff Morale Building Trivia Competition	Naomi D'Archangel Library Technician
12:15P-1:00P	Lunch and Department/Location Meetings	
1:00P-5:00P	Resume Curbside Materials Pickup for Patrons	