

RICHMOND PUBLIC LIBRARY

BOARD OF TRUSTEES

May 26, 2021

Main Library
101 East Franklin Street
Richmond, Virginia 23219

11:45 a.m.



Richmond Public Library Board

101 E. Franklin Street
Richmond, VA 23219
(804) 646-4256 / fax: (804) 646-7685



Library Board of Trustees Meeting

Wednesday, May 26, 2021

11:45 a.m.

A G E N D A

Call to order:

11:45 a.m.

Mr. William Yates

Agenda

Mr. William Yates

Consent Agenda:

Mr. William Yates

- Approval of Minutes-April 28, 2021
- Approval of Statistical Report
- Approval of Pending Deposited Gifts Report

Public Comment Period:

Reports:

12:00 p.m.

- Library Friends
- Library Foundation
- Administration Reports

Ms. DeBoer/Mr. Dishon

Ms. Revere

Mr. Firestine

Board Committee Reports:

12:10 p.m.

- Chairman
- Finance Committee
- Facilities Committee
- Governance Committee

Mr. Yates

Mr. Sawyer

Ms. Woody

Ms. Altman

Unfinished Business

12:30 p.m.

Mr. Yates

- Discuss Strategic Plan

New Business

12:40 p.m.

Mr. Yates

Mr. Firestine

- Discuss Additional Closure Date
June 19, 2021 for Juneteenth

Adjourn

Mr. Yates

Next Meeting:

June 23, 2021 Meeting at 11:45 a.m.

Location: Main Library

Library Board Meeting Minutes - DRAFT
April 28, 2021

PRESENT: Chair William Yates, Vice Chair Christine Peterson, Emily Altman, Barbara Burton, Brent Graves
Sheron Carter-Gunter, Garrett Sawyer, Janet Woody, Gail Zwirner

ABSENT: N/A

STAFF: Scott Firestine, Clay Dishon, Attorney Laura Drewry, Gianna Pack, Susan Revere, Jonah Butler, Friends of
the Library Chair Ruth DeBoer

Meeting of the Richmond Public Library (RPL) Library Board of Trustees (LBOT) was called to order by Chair William Yates at 11:46 a.m. This meeting was held as an electronic meeting pursuant to and in compliance with the City of Richmond Ordinance #2020-093. The public participated by using Richmond Public Library YouTube channel <https://bit.ly/2VfKL9U>, where it was Live Streamed. A quorum was established.

Agenda	<p>Approve the April 28, 2021 Agenda as submitted by roll call vote: <i>Motion: Barbara Burton, Second by Sheron Carter-Gunter</i></p> <p>Chair William Yates – AYE Brent Graves – _____ Vice Chair Christine Peterson – AYE Garrett Sawyer – _____ Emily Altman – AYE Janet Woody – AYE Barbara Burton – AYE Gail Zwirner – AYE Sheron Carter-Gunter – AYE</p> <p><i>Note: Mr. Graves and Mr. Sawyer were not present during the vote.</i></p> <p><i>AYES: <u>7</u> NOES: <u>0</u> ABSTAIN: <u>0</u> Approved Unanimously.</i></p>
Consent Agenda	<p>Approve the March 24, 2021 Meeting Minutes, Current Financial Reports, Statistical Reports, and Donations Report as submitted by roll call vote: <i>Motion: Gail Zwirner, Second by Sheron Carter-Gunter</i></p> <p>Chair William Yates – AYE Brent Graves – _____ Vice Chair Christine Peterson – AYE Garrett Sawyer – _____ Emily Altman – AYE Janet Woody – AYE Barbara Burton – AYE Gail Zwirner – AYE Sheron Carter-Gunter – AYE</p> <p><i>Note: Mr. Graves and Mr. Sawyer were not present during the vote.</i></p> <p><i>AYES: <u>7</u> NOES: <u>0</u> ABSTAIN: <u>0</u> Approved Unanimously.</i></p>
Public Comment Period	None Present

REPORTS	
Friends of the Library (FOL) <u>Ruth DeBoer</u>	<p>Ms. DeBoer reported on the following:</p> <ul style="list-style-type: none"> • The full FOL Board will meet on May 5. • Receiving donations for book sales by appointments only. Call the FOL phone number at 804.646.3411 or email friends@rvalibraryfriends.org to leave a message for an appointment time. Donations need to be delivered in a box or bag. • The summer book sale in the park has not been organized due to lack of volunteers. Since it is a big event, Ms. DeBoer is recommending to hold a book sale in the fall with the hopes of the building being open to the public.
Library Foundation <u>Susan Revere</u>	<p>Ms. Revere reported on the following:</p> <ul style="list-style-type: none"> • YAVA: On April 17 Young Adult Coordinator Jenn Deuell hosted a virtual edition of our YAVA Young Adult Virginia Author event. This program highlights excellence in writing for readers at the middle and high school level by Virginia authors. This year's winner is award-winning poet Brynne Rebele-Henry debut's novel Orpheus Girl, which re-imagines the Orpheus myth from a modern, diverse perspective. The Foundation supported the event with a \$1,000 check to the winner, sent with her award. • Grant Activity: The ALA COVID Library Relief Fund will provide \$1.25M for to a number of public, school, academic, and tribal libraries across the U.S. and U.S. Territories that have experienced substantial economic hardship due to the coronavirus pandemic. Grants between \$30,000 and \$50,000 to libraries/library systems/districts will be awarded to those that have seen a substantial reduction in funding that impacts their ability to provide essential services to underserved populations in low to moderate income groups to help re-establish, sustain, amplify, or create new services for those targeted audiences. The grant funds are to support libraries through December 31, 2021. The deadline for applicant submissions is May 20, 2021. Grants will be announced on June 23, 2021. Given the 9% funding reduction experienced by the Library, the Foundation will apply on behalf of the Library with a \$50,000 request for funding for books and materials. • Upcoming Board Retreat: The three Board retreat agenda is under development, any ideas shared during the meeting should be forwarded to Ms. Revere to discuss with Mr. Pearsall as plans are finalized. Chair Yates asked Board members to look at their calendars to see what days they are not available in September.
Administration <u>Scott Firestine</u>	<p>Highlights and Additions to Director's Report: Mr. Firestine reported on the following:</p> <ul style="list-style-type: none"> • Reopened all locations on April 5, 2021 with having limited time in the building to browse and use the computers. • Virtual programs continue. • Governor Northam and First Lady Pam Northam visited the Main Library on April 26 to sign legislation formalizing a LGBTQ State Advisory Committee to the Office of the Governor. They chose Main RPL as the site to sign the bill because in the 1980-90's, the Main Library was used by organizers in the LGBTQ community to meet and advocate without being harassed. The Governor wore his Ripple mask for the event. • Completed a Professional Development series with staff featuring Elvatrice P. Belsches, MA, Public Historian and Author of Black America Series: Richmond, Virginia. Topics included Dr. Sarah G. Jones, MD, Maggie Lena Walker, Virginia Randolph, Jenny Porter Barrett, and Rosa Bowser. Staff enjoyed the 3-week sessions via Zoom training. • Mr. Firestine offered Board Members a copy of the Elijah Cummings book, <i>We're Better Than This-My fight for the future of our democracy</i> by contacting Ms. Pack.

BOARD COMMITTEE REPORTS	
Chair <u>William Yates</u>	Chair Yates thanked and complimented Mr. Firstine and staff for increasing inside services and extending time allowed in the buildings from a half hour to an hour as the libraries move closer to reopen fully. He also suggested having an in-person meeting when starting on the Strategic Plan and not do it virtually.
Finance Chair <u>Garrett Sawyer</u>	<p>Mr. Sawyer reported meeting via Zoom with Council President Newbille on April 8 to discuss RPL's overall needs. Ms. Newbille requested additional information to review be sent to her office. There are plans for a second meeting.</p> <p>Mr. Sawyer serves on another separate community organization called Richmond Together, which will meet on April 29. Mr. Sawyer reported there is a plan to send out a notification to the Mayor and City Council about the America CARES Act and being able to utilize funding that is coming to the localities.</p> <p>Mr. Firestine added City Council is still in the Budget process and reviewing the submitted Amendments. He also mentioned the discussion on the American CARES Act. The City of Richmond is to receive \$158M, the schools were to receive \$122M, which is in addition to the \$166M, and the state is to receive a large amount of money, which will make them go into a Special Session in June to allocate the money. At this time, we do not know how much money is to be received by the state. Mr. Firestine also mentioned Councilmember Jones wanted to cut an additional \$200K across all City Departments.</p>
Facilities Chair <u>Janet Woody</u>	<p>Ms. Woody reported the April 7 kickoff workshop event with the architect did not happen. Staff has been gathering more information on collection size and shelving requirements for the architect, which will drive the design ideas.</p> <p>The architect is also wanting to do a survey to the general public on what they want to see happen in the Main Library building. This may cause work for the LBOT members to get the word out to get the public involved. The architect will draft a survey for review. They are also 3 weeks behind.</p>
Governance Chair <u>Emily Altman</u>	No report.
UNFINISHED BUSINESS	
<ul style="list-style-type: none"> Members discussed upcoming fall retreat. 	
NEW BUSINESS	
<ul style="list-style-type: none"> Review calendars for available dates for the retreat and send information to the Chair. Review the Strategic Plan at the May 26, 2021, meeting. 	

There being no further business, the meeting was adjourned at 12:46 p.m. by unanimous consensus from the members that were present in the meeting.

The next meeting will be held on Wednesday, May 26, 2021, at the Main Library located at 101 E. Franklin Street and by Zoom.

Approved: _____
Mr. William Yates, Chair

Recorder: Gianna Pack, CAP
Senior Executive Assistant

Director's Report

May 2021

Director Activities:

May 3 Meeting with Christine Peterson and Ellyn Parker – VCU Common Book – Virtual
May 3 City Council Special Meeting – Budget Amendment Introduction – Virtual
May 3 Organizational Development Standing Committee Meeting – Virtual
May 3 City Council Budget Amendment Work Session – Virtual
May 4 Governmental Operations Standing Committee Meeting – Virtual
May 4 City Council Budget Amendment Work Session – Virtual
May 5 Meeting with Christine Peterson and Jeremy Hoffman – Science Museum Discussion – Virtual
May 5 Friends of Library Meeting – Virtual
May 6 City Council Budget Amendment Work Session Meeting – Virtual
May 6 ULC Directors/CEO Meeting – Virtual
May 7 Master Plan Workshop #1 with Architect – Virtual
May 10 City Council Informal Meeting – Virtual
May 10 City Council Budget Public Hearing – Virtual
May 11 Funding Opportunity Strategy Meeting with Christine Peterson and Susan Revere – Main Library
May 12 RPLF Development Committee Meeting – Virtual
May 12 Review 5 Year Plan Goals and Objectives with Chair William Yates – Main Library
May 13 ULC Directors/CEO Meeting – Virtual
May 14 CALD Meeting – Virtual
May 17 Follow up Meeting with Christine Peterson and Ellyn Parker – VCU Common Book – Virtual
May 20 ULC Directors/CEO Meeting – Virtual
May 24 City Council Meeting – Virtual
May 26 Foundation Finance Committee Meeting – Virtual

Hiring:

- North Avenue Branch Library Associate Katherine Daigle resigned effective June 1, 2021. Accepted a position with the Chesapeake Library System.
- Ginter Park Branch Senior Library Technician Nichole Tyson resigned effective June 4, 2021. Moving out of state.
- In the process of selecting a candidate for PTE Library Technician position for the Main Library/Circulation position.

Operations: On May 12, RPL locations eased COVID19 limits/restrictions to access in our libraries. We safely allowed more access to our resources and information.

We Stopped:

1. Contact tracing of patrons entering the building.
2. Temperature checks of patrons entering the building.
3. Curbside service stopped once patrons were allowed to enter the buildings (interior service and curbside cannot be maintained at that same time).
4. Door bells for patron access were discontinued.

We Continued:

1. Mask wearing.
2. Plexi glass and signage remains.
3. Social distancing and hand washing.
4. Public service hours will continue as we are providing them 10:00 a.m. to 5:00 p.m. Monday-Saturday and closed on Sundays. Hull Street, East End, North Avenue Branches will remain closed on Saturday.
5. Meeting rooms and study rooms closed to public.
6. In-person programs on hold.

Director's Report May 2021 (Continued)

Effective May 15 at 12:01 a.m. Governor Northom ended the requirement of masks be worn by all. This is a significant turn of events during this pandemic and we need to adjust our pandemic response and operations to be in compliance:

- The Library will no longer require masks in our buildings for staff or members of the public who have been fully vaccinated.
- Because the Library/City does not have the ability to verify if an individual has been fully vaccinated, masks will be self-enforced. Library staff and security should not ask members of the public or other employees whether they are vaccinated. Employees should assume that individuals who are not wearing a mask are in compliance with CDC guidance.
- Employees must continue to wear masks unless fully vaccinated, consistent with CDC guidelines.
- All social distancing requirements and capacity limits based on social distancing requirements remain in effect.
- Existing signage that contains both the face covering requirement and social distancing requirements will remain in place. Employees will not enforce the face covering portion of the sign, but will use the posted signage to enforce the social distancing requirements. Signage that refers solely to face coverings may be removed.
- The Governor has stated that social distancing and capacity restrictions will be lifted on May 28, as described in the new Executive Order 79.
- Staying home when sick is still required.
- Staff must allow any Library or City employee or member of the public who wishes to wear a mask in a Library building to do so.
- For children under the age of 12, staff may encourage masks if comfortable doing so, but should not enforce masking guidelines.

The moratorium on in-person events, meeting room, and event space use will remain until the Governor ends those limitations on May 28, 2021.

RPL/RPS Update: RPS Office of Engagement Regional Community Hub Coordinator Nannette Bailey is partnering with Library/Community Services Manager Barbara Booth of the Belmont Branch Library to use that location as a place to connect with students and their families to share information needed to prepare them for the start of in-class instruction at RPS in the fall.

Ms. Bailey will assign a family liaison to be stationed outside of the Belmont Branch Library once or twice a month for a couple of hours per visit. The purpose of the liaison would be to distribute RPS information and to answer questions related to school reopening. This partnership should start once the libraries are fully opened.

Digital Services:

Ask-A-Librarian (March 31 – April 30, 2021):

Questions via Chat	Questions via Text or Email	Total
11	57	68

RPL @ Home Newsletter (March 31 – April 30, 2021):

Issue Date	Number of Subscribers	Grand Total of Emails Sent
4/2	23,217	23,217
4/9	23,192	46,409

Social Media (March 31 – April 30, 2021):

Platform	Followers (Mar 31)	Followers (Apr 30)	Net Trend	New Posts	Total Post/Page Views
Facebook	3,796	3,789	-7	31	6,672 (approx.)
Instagram	2,984	3,024	+40	48	N/A
Twitter	1,554	1,577	+23	59	4,002
YouTube	151	165	+14	15	459
Discord (Teens)	N/A	21	-4	N/A	N/A

Other New Digital Programs:

- Virtual Children Programs
 - Virtual Storytimes – 81
 - Mini Masterpieces – 11
 - Family Bingo – 4
 - Cultural STEAM Kits – 13
 - LEGO Club – 3
 - Storytime Unwind on Facebook Live every Friday
 - Pete the Cat: The Great Leprechaun Escape Storytime & Cookie Decorating – 8
- Virtual Young Adult (Teen) Programs
 - Get Crafty Together – 6
 - Careers in Film Production – 15
 - TAG – 2
 - The Lounge (a virtual teen space on Discord) – 5
 - Teen Spotlight (zine) submissions – 4
- Virtual Adult Programs
 - Book Clubs:
 - Westover Hills Virtual Book Club – 12
 - North Avenue Fiction Focus Senior Book Club – 7
 - Virtual Trivia: Can You Beat a Librarian? – 3
 - Virtual Chair Yoga with Cheryl Clarke – 4
 - Ebooks 101 – 4
 - Gellman Room Concert – 55
 - Revive! Narcan Training – 2
 - Scenic Sisters: How Garden Clubs Cultivated Virginia's Female Political Activists – 18
 - Holocaust Denial Law Library Lunch & Learn: Social Justice Discussion – 2
 - A STEMulating Approach to Learning: STEM in Black Children's Books – 4
 - "We're Better Than This": A Conversation on the Life and Legacy of Elijah Cummings – 15
 - Virtual Poetry Slam with The Writer's Den and Richmond Poet Laureate Roscoe Burnems – 23
 - "Who Is Jackson?": Part 1 of The JXN Project Summer Lecture Series – 41

SYSTEMWIDE SERVICE INTERACTIONS FY2021	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	TOTAL FY21
Belmont													
Printing	10	36	77	107	40	60	81	56	95	90			652
Faxing	0	5	7	5	1	3	7	2	3	11			44
Photocopying	5	2	8	9	5	9	2	0	2	8			50
Curbside Holds	146	564	577	581	503	588	703	643	635	544			5,484
Reference	89	260	313	132	190	179	174	112	116	116			1,681
Masks	5	3	5	20	10	0	5	0	2	1			51
Total Monthly Interactions	255	870	987	854	749	839	972	813	853	770	0	0	7,962
Broad Rock													
Printing	98	432	498	508	370	412	526	379	534	457			4,214
Faxing	30	179	208	183	141	157	132	154	174	171			1,529
Photocopying	25	145	170	173	134	151	189	161	189	163			1,500
Curbside Holds	20	116	118	122	98	117	111	104	111	118			1,035
Reference	64	405	499	579	362	487	483	427	445	442			4,193
Masks	0	34	19	31	20	49	9	11	14	8			195
Total Monthly Interactions	237	1,311	1,512	1,596	1,125	1,373	1,450	1,236	1,467	1,359	0	0	12,666
East End													
Printing	35	107	139	208	145	219	253	175	261	261			1,803
Faxing	31	72	132	135	108	120	130	107	145	115			1,095
Photocopying	18	53	93	87	73	71	81	81	105	91			753
Curbside Holds	42	95	115	143	116	118	158	115	171	136			1,209
Reference	32	90	147	194	111	185	236	236	261	258			1,750
Masks	0	16	3	4	6	6	10	17	3	14			79
Total Monthly Interactions	158	433	629	771	559	719	868	731	946	875	0	0	6,689

SYSTEMWIDE SERVICE INTERACTIONS FY2021 (CONTINUED)	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	TOTAL FY21
Ginter Park													
Printing	13	42	48	55	57	62	94	64	71	71			577
Faxing	17	34	51	53	30	40	35	23	24	32			339
Photocopying	6	40	36	38	28	25	26	17	32	38			286
Curbside Holds	87	288	307	296	224	279	341	296	334	400			2,852
Reference	56	142	163	19	113	97	138	108	136	84			1,056
Masks	0	11	5	0	10	0	0	0	0	4			30
Total Monthly Interactions	179	557	610	461	462	503	634	508	597	629	0	0	5,140
Hull Street													
Printing	NT	41	87	82	101	79	107	97	110	159			863
Faxing	NT	28	71	43	43	47	62	40	64	48			446
Photocopying	NT	8	34	30	38	33	24	20	47	43			277
Curbside Holds	NT	44	52	55	41	40	98	49	88	83			550
Reference	NT	11	62	52	54	54	52	73	87	154			599
Masks	NT	11	8	3	2	0	0	0	8	6			38
Total Monthly Interactions	0	143	314	265	279	253	343	279	404	493	0	0	2,773
Main													
Printing	7	29	76	74	68	71	94	83	82	0			584
Faxing	11	19	26	45	26	27	17	18	25	0			214
Photocopying	9	17	33	39	36	20	22	12	19	0			207
Curbside Holds	93	281	360	436	382	348	415	385	399	0			3,099
Reference	33	192	357	378	309	285	257	213	281	0			2,305
Masks	20	20	20	20	20	0	20	20	80	0			220
Total Monthly Interactions	173	558	872	992	841	751	825	731	886	0	0	0	6,629

SYSTEMWIDE SERVICE INTERACTIONS FY2021 (CONTINUED)	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	TOTAL FY21
North Avenue													
Printing	25	51	55	82	97	128	122	96	139	168			963
Faxing	28	58	49	81	74	107	103	49	85	85			719
Photocopying	17	33	39	46	71	77	91	65	97	72			608
Curbside Holds	39	44	67	37	40	57	47	55	77	51			514
Reference	45	91	112	170	47	45	33	28	150	122			843
Masks	25	50	65	25	25	10	9	10	20	25			264
Total Monthly Interactions	179	327	387	441	354	424	405	303	568	523	0	0	3,911
West End													
Printing	NT	10	14	17	10	23	12	33	30	41			190
Faxing	NT	4	5	2	3	5	6	1	8	2			36
Photocopying	NT	1	2	9	12	2	11	5	18	12			72
Curbside Holds	NT	379	634	518	527	582	646	422	803	589			5,100
Reference	NT	266	589	505	576	548	593	520	442	423			4,462
Masks	NT	7	10	11	16	14	8	7	8	8			89
Total Monthly Interactions	0	667	1,254	1,062	1,144	1,174	1,276	988	1,309	1,075	0	0	9,949
Westover Hills													
Printing	32	135	202	243	301	159	151	144	217	236			1,820
Faxing	9	41	38	42	56	40	32	56	54	48			416
Photocopying	8	27	25	31	22	28	24	22	18	23			228
Curbside Holds	235	560	451	442	346	346	326	346	520	472			4,044
Reference	129	239	315	300	146	145	142	157	179	142			1,894
Masks	NT	NT	NT	NT	NT	NT	NT	NT	16	5			21
Total Monthly Interactions	413	1,002	1,031	1,058	871	718	675	725	1,004	926	0	0	8,423
Systemwide Total:	1,594	5,868	7,596	7,500	6,384	6,754	7,448	6,314	8,034	6,650	0	0	64,142
YTD Total:	1,594	7,462	15,058	22,558	28,942	35,696	43,144	49,458	57,492	64,142			

CIRCULATION FY21														
LOCATION	FY	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	Total
Belmont	FY18	10,836	10,486	8,290	8,385	7,353	6,096	7,651	7,545	8,099	7,402	7,632	7,864	97,639
	FY19	8,429	8,074	8,103	7,888	7,303	6,144	7,099	6,630	8,077	6,712	6,436	7,110	88,005
	FY20	7,451	7,560	7,207	7,097	5,795	5,963	6,495	6,449	3,028	11	6	1,044	58,106
	FY21	4,292	4,463	3,675	3,715	3,895	3,662	3,663	3,576	3,888	3,924			38,753
Broad Rock	FY18	4,574	4,062	3,726	3,809	3,665	3,096	3,308	2,986	3,132	3,304	2,910	3,289	41,861
	FY19	3,910	3,609	2,671	3,217	2,505	2,086	2,488	2,801	2,843	2,389	2,419	3,119	34,057
	FY20	3,652	3,036	2,939	2,998	2,323	2,389	2,331	2,347	1,166	5	10	291	23,487
	FY21	1,570	1,791	1,373	1,277	1,254	1,203	1,115	913	1,096	954			12,546
East End	FY18	3,635	3,481	3,033	2,948	2,632	2,281	2,698	2,574	2,838	2,637	2,865	3,325	34,947
	FY19	2,996	2,648	2,614	2,820	2,587	2,176	2,915	2,451	2,249	2,046	2,087	2,534	30,123
	FY20	2,696	2,663	2,476	2,574	2,020	2,240	2,219	2,431	1,061	15	0	381	20,776
	FY21	1,431	1,738	1,493	1,493	1,599	1,621	1,673	1,427	1,575	1,539			15,589
Ginter Park	FY18	5,751	6,070	5,338	5,152	4,854	3,898	4,327	4,370	4,522	4,653	4,023	5,263	58,221
	FY19	5,211	5,163	4,864	4,278	3,762	2,812	3,864	3,653	4,408	3,384	4,174	4,381	49,954
	FY20	4,397	4,580	4,030	3,823	3,332	3,021	3,599	3,327	1,690	0	0	736	32,535
	FY21	2,829	3,198	2,523	2,227	1,992	1,836	1,906	2,019	2,278	2,380			23,188
Hull Street	FY18	2,947	3,155	2,178	2,106	2,202	1,772	2,218	2,304	2,241	2,034	1,824	2,147	27,128
	FY19	2,010	2,305	3,323	1,844	1,838	1,852	2,287	1,870	1,854	1,828	1,976	2,026	25,013
	FY20	3,082	1,912	2,065	2,508	2,128	2,012	2,012	1,846	1,020	6	14	377	18,982
	FY21	873	1,231	916	1,231	1,135	1,108	1,254	825	1,368	1,432			11,373
Main	FY18	10,304	11,144	9,794	9,946	9,126	7,750	9,149	8,706	9,223	8,069	7,769	8,155	109,135
	FY19	8,719	8,877	8,655	9,774	9,099	8,202	9,418	8,749	9,621	9,177	8,795	9,300	108,386
	FY20	10,098	9,666	8,766	9,068	7,683	7,728	8,141	8,884	4,104	1,067	40	916	76,161
	FY21	4,804	4,167	3,259	3,252	3,164	3,266	2,909	2,750	3,071	3,714			34,356

CIRCULATION FY21 (CONTINUED)														
LOCATION	FY	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	Total
North Avenue	FY18	3,112	3,455	3,238	3,802	3,011	2,562	3,094	3,328	3,093	2,580	2,271	2,269	35,815
	FY19	2,979	2,493	2,709	2,918	2,390	2,059	2,604	2,264	2,367	2,887	2,243	2,657	30,570
	FY20	2,962	2,210	2,462	2,197	1,689	1,925	2,731	1,722	865	91	15	170	19,039
	FY21	692	820	695	526	750	891	689	566	870	1,345			7,844
West End	FY18	826	3,012	7,426	8,165	7,940	6,974	7,981	7,390	8,641	8,882	9,802	11,202	88,241
	FY19	11,660	11,438	10,076	10,172	8,539	7,313	9,145	7,434	9,007	8,380	8,746	9,681	111,591
	FY20	11,712	10,702	9,142	8,743	8,067	8,072	9,006	9,183	4,541	80	127	1,897	81,272
	FY21	6,888	6,701	5,819	5,107	5,039	5,639	5,192	4,873	5,769	6,685			57,712
Westover Hills	FY18	8,685	8,571	7,262	7,133	6,933	6,324	6,895	6,548	6,576	6,660	6,186	7,501	85,274
	FY19	8,071	7,787	7,566	7,102	6,120	5,364	7,072	6,155	6,511	6,120	5,793	6,435	80,096
	FY20	7,419	7,175	5,888	6,137	5,631	5,376	6,043	6,342	2,946	70	8	1,561	54,596
	FY21	5,425	6,884	5,627	5,513	4,323	4,315	4,074	4,151	4,815	4,246			49,373
E-Content	FY18	4,676	4,689	4,042	4,125	3,923	3,874	4,566	4,224	4,835	4,935	5,409	5,320	54,618
	FY19	5,985	6,407	5,683	5,581	5,278	5,874	6,375	5,874	6,532	6,132	6,424	6,798	72,943
	FY20	7,526	7,283	6,250	5,145	4,926	5,365	6,125	5,380	6,643	9,558	11,344	10,649	86,194
	FY21	12,811	12,564	11,976	11,413	10,990	13,742	14,912	15,034	15,990	12,429			131,861
TOTALS	FY18	55,346	58,125	54,327	55,571	51,639	44,627	51,887	49,975	53,200	51,156	50,691	56,335	632,879
	FY19	59,970	58,801	56,264	55,594	49,421	43,882	53,267	47,881	53,469	49,055	49,093	54,041	630,738
	FY20	60,995	56,787	51,225	50,290	43,594	44,091	48,702	47,911	27,064	10,903	11,564	18,022	471,148
	FY21	41,615	43,557	37,356	35,754	34,141	37,283	37,387	36,134	40,720	38,648			382,595

PROGRAMS FY2021	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	TOTAL FY21	TOTAL FY20
Belmont														
Adult Programs	0	0	0	0	1	0	0	0	0	0			1	115
Adult Attend	0	0	0	0	38	0	0	0	0	0			38	646
Young Adult Programs	0	0	0	0	0	0	0	0	0	0			0	10
Young Adult Attend	0	0	0	0	0	0	0	0	0	0			0	45
Juvenile Programs	0	0	0	0	0	0	0	0	0	0			0	27
Juvenile Attend	0	0	0	0	0	0	0	0	0	0			0	473
Total Attend	0	0	0	0	38	0	0	0	0	0	0	0	38	1,164
Total Programs	0	0	0	0	1	0	0	0	0	0	0	0	1	152
Broad Rock														
Adult Programs	0	0	0	0	0	0	0	0	0	0			0	89
Adult Attend	0	0	0	0	0	0	0	0	0	0			0	498
Young Adult Programs	0	0	0	0	0	0	0	0	0	0			0	68
Young Adult Attend	0	0	0	0	0	0	0	0	0	0			0	589
Juvenile Programs	0	0	0	0	0	0	0	0	0	0			0	162
Juvenile Attend	0	0	0	0	0	0	0	0	0	0			0	2,745
Total Attend	0	0	0	0	0	0	0	0	0	0	0	0	0	3,832
Total Programs	0	0	0	0	0	0	0	0	0	0	0	0	0	319
East End														
Adult Programs	0	0	0	0	0	0	0	0	0	0			0	350
Adult Attend	0	0	0	0	0	0	0	0	0	0			0	2,080
Young Adult Programs	0	0	0	0	0	0	0	0	0	0			0	22
Young Adult Attend	0	0	0	0	0	0	0	0	0	0			0	84
Juvenile Programs	0	0	0	0	0	0	0	0	0	0			0	130
Juvenile Attend	0	0	0	0	0	0	0	0	0	0			0	777
Total Attend	0	0	0	0	0	0	0	0	0	0	0	0	0	2,941
Total Programs	0	0	0	0	0	0	0	0	0	0	0	0	0	502

PROGRAMS FY2021 (CONTINUED)	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	TOTAL FY21	TOTAL FY20
Ginter Park														
Adult Programs	0	0	0	0	0	0	0	0	0	0			0	209
Adult Attend	0	0	0	0	0	0	0	0	0	0			0	2,389
Young Adult Programs	0	0	0	0	0	0	0	0	0	0			0	16
Young Adult Attend	0	0	0	0	0	0	0	0	0	0			0	102
Juvenile Programs	0	0	0	0	0	0	0	0	0	0			0	56
Juvenile Attend	0	0	0	0	0	0	0	0	0	0			0	690
Total Attend	0	0	0	0	0	0	0	0	0	0	0	0	0	3,181
Total Programs	0	0	0	0	0	0	0	0	0	0	0	0	0	281
Hull Street														
Adult Programs	0	0	0	0	0	0	0	0	0	0			0	92
Adult Attend	0	0	0	0	0	0	0	0	0	0			0	464
Young Adult Programs	0	0	0	0	0	0	0	0	0	0			0	16
Young Adult Attend	0	0	0	0	0	0	0	0	0	0			0	118
Juvenile Programs	0	0	0	0	0	0	0	0	0	2			2	49
Juvenile Attend	0	0	0	0	0	0	0	0	0	16			16	584
Total Attend	0	0	0	0	0	0	0	0	0	16	0	0	16	1,166
Total Programs	0	0	0	0	0	0	0	0	0	2	0	0	2	157
Main														
Adult Programs	0	0	0	0	0	0	0	0	0	0			0	196
Adult Attend	0	0	0	0	0	0	0	0	0	0			0	5,465
Young Adult Programs	0	0	0	0	0	0	0	0	0	0			0	77
Young Adult Attend	0	0	0	0	0	0	0	0	0	0			0	804
Juvenile Programs	0	0	0	0	0	0	0	0	0	0			0	198
Juvenile Attend	0	0	0	0	0	0	0	0	0	0			0	4,039
Total Attend	0	0	0	0	0	0	0	0	0	0	0	0	0	10,308
Total Programs	0	0	0	0	0	0	0	0	0	0	0	0	0	471

PROGRAMS FY2021 (CONTINUED)	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	TOTAL FY21	TOTAL FY20
North Avenue														
Adult Programs	0	0	0	0	1	0	2	0	2	1			6	191
Adult Attend	0	0	0	0	16	0	48	0	142	3			209	1,046
Young Adult Programs	0	0	0	1	4	2	2	1	2	1			13	19
Young Adult Attend	0	0	0	4	21	10	16	10	11	13			85	141
Juvenile Programs	0	0	0	0	0	0	0	0	0	0			0	64
Juvenile Attend	0	0	0	0	0	0	0	0	0	0			0	1,201
Total Attend	0	0	0	4	37	10	64	10	153	16	0	0	294	2,388
Total Programs	0	0	0	1	5	2	4	1	4	2	0	0	19	274
West End														
Adult Programs	1	1	1	1	0	0	0	0	0	1			5	81
Adult Attend	6	6	6	6	0	0	0	0	0	8			32	696
Young Adult Programs	0	0	0	0	0	0	0	0	0	0			0	8
Young Adult Attend	0	0	0	0	0	0	0	0	0	0			0	38
Juvenile Programs	0	0	0	1	0	0	0	0	0	1			2	72
Juvenile Attend	0	0	0	30	0	0	0	0	0	37			67	951
Total Attend	6	6	6	36	0	0	0	0	0	45	0	0	99	1,685
Total Programs	1	1	1	2	0	0	0	0	0	2	0	0	7	161
Westover Hills														
Adult Programs	0	0	0	0	0	0	0	0	0	0			0	183
Adult Attend	0	0	0	0	0	0	0	0	0	0			0	3,167
Young Adult Programs	0	0	0	0	0	0	0	0	0	0			0	11
Young Adult Attend	0	0	0	0	0	0	0	0	0	0			0	161
Juvenile Programs	0	0	0	0	0	0	0	0	0	0			0	131
Juvenile Attend	0	0	0	0	0	0	0	0	0	0			0	3,683
Total Attend	0	0	0	0	0	0	0	0	0	0	0	0	0	7,011
Total Programs	0	0	0	0	0	0	0	0	0	0	0	0	0	325
Grand Total Attend	6	6	6	40	75	10	64	10	153	77	0	0	447	55,095
Grand Total Programs	1	1	1	3	6	2	4	1	4	6	0	0	29	4,312

DOOR COUNT FY2021	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	TOTAL
Belmont	1,865									2,200			4,065
Broad Rock	1,398									2,287			3,685
East End	2,229									1,538			3,767
Ginter Park	1,261									1,474			2,735
Hull Street	1,208									2,332			3,540
Main	2,895									1,115			4,010
North Avenue	1,025									2,073			3,098
West End	1,678									2,210			3,888
Westover Hills	1,518									2,460			3,978
TOTALS FY21:	15,077									17,689			32,766
TOTALS FY20:	81,759	79,026	71,250	70,158	57,245	52,729	62,154	64,890	30,917	0	0	0	570,128
TOTALS FY19:	70,641	73,411	62,975	66,230	62,257	48,425	63,139	60,259	67,552	68,862	67,399	70,910	782,060

NOTE: Door Count is specific only to when libraries are open to the public. RPL reopened to the public on April 5, 2021 moving towards expanding services.

COMPUTER USE FY2021	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	TOTAL
Belmont Workstation	369	-	-	-	49	-				84			502
WIFI	290	89	183	221	140	95	90	26	96	104			1,334
Broad Rock Workstation	365	-	-	90	99	90				152			796
WIFI	238	87	84	143	135	145	241	151	214	194			1,632
East End Workstation	311	-	-	-	36	72				48			467
WIFI	325	169	145	158	105	113	128	157	165	90			1,555
Ginter Park Workstation	275	-	-	-	69	109				92			545
WIFI	357	216	203	309	208	246	225	251	257	166			2,438
Hull Street Workstation	250	-	-	-	42	-				107			399
WIFI	346	174	372	373	362	404	336	193	258	237			3,055
Main Workstation	539	-	-	-	214	202	-			337			1,292
Childrens Workstation	-	-	-	-	-	-	-			29			29
WIFI	1,247	641	833	768	819	574	590	610	786	827			7,695
North Avenue Workstation	214	-	-	-	154	198				219			785
WIFI	384	128	139	104	87	97	63	144	262	307			1,715
West End Workstation	207	-	-	-	36	135				84			462
WIFI	235	129	203	287	171	188	234	186	123	199			1,955
Westover Hills Workstation	231	-	-	-	19	-				26			276
WIFI	326	203	255	207	162	185	198	124	252	242			2,154
TOTALS FY21:	6,509	1,836	2,417	2,660	2,907	2,853	2,105	1,842	2,413	3,544			29,086
TOTALS FY20:	28,117	28,674	26,036	27,447	21,130	22,167	25,353	25,300	12,723	1,500	792	1,612	220,851
TOTALS FY19:	21,141	23,182	20,857	28,103	23,493	22,565	27,068	24,764	28,491	26,105	28,577	26,512	300,858

TECHNICAL SERVICES - ITEMS BY LOCATION										
FY2021	Belmont	Broad Rock	East End	Ginter Park	Hull Street	MAIN	North Avenue	West End	Westover Hills	Over Drive
Jul-20	148	102	113	118	106	254	110	189	163	141
Aug-20	231	159	168	139	117	379	132	297	228	184
Sep-20	218	121	142	157	85	418	107	285	185	248
Oct-20	361	227	248	255	198	501	225	405	317	194
Nov-20	220	93	109	145	116	432	99	278	167	314
Dec-20	243	134	141	166	126	428	112	305	204	721
Jan-21	278	167	170	167	140	448	144	345	233	295
Feb-21	247	133	138	151	103	347	115	280	207	97
Mar-21	390	302	276	250	243	622	219	447	329	320
Apr-21	258	137	151	154	112	359	105	301	192	178
May-21										
Jun-21										
Branch Total FY21:	2,594	1,575	1,656	1,702	1,346	4,188	1,368	3,132	2,225	2,692
Branch Total FY20:	3,061	1,959	1,957	2,374	1,471	5,159	1,610	3,447	3,083	2,733
Average:	259	158	166	170	135	419	137	313	223	269

NEW PATRON CARDS													
FY2021	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	Total
Belmont	40	7	16	9	6	9	21	21	12	39			180
Broad Rock	25	4	6	10	16	6	10	7	6	21			111
East End	21	3	3	8	3	6	5	5	7	16			77
Ginter Park	11	1	2	6	0	1	1	-	-	12			34
Hull Street	36	2	7	7	20	10	8	4	12	33			139
Main	91	38	44	41	44	44	37	30	34	93			496
North Avenue	19	1	7	6	17	7	1	8	5	42			113
West End	28	9	14	17	12	24	14	14	16	30			178
Westover Hills	33	0	5	4	4	6	8	4	6	18			88
Online Reg E-Card	344	399	613	347	270	310	290	327	334	290			3,524
Total FY21:	648	464	717	455	392	423	395	420	432	594	-	-	4,940
Total FY20:	1,618	1,675	1,649	1,243	1,158	1,054	1,544	1,246	1,236	611	576	416	14,026

Richmond Public Library
FY21 Operating Budget
as of
April 30, 2021

ACCOUNT	DESCRIPTION	Budget	Actual and Encumbered 30-Apr-21	% Spent	Balance Available 30-Apr-21
60000	SALARIES - FULL TIME	\$ 2,714,014	\$ 2,179,863	80.3%	\$ 534,151
61000	SALARIES - PART TIME	\$ 325,198	\$ 177,957	54.7%	\$ 147,241
62000	SALARIES - TEMPORARY	\$ -	\$ 69,803	0.0%	\$ (69,803)
63000	FICA	\$ 188,612	\$ 148,603	78.8%	\$ 40,009
63001	RET CON RSRs	\$ 721,527	\$ 544,852	75.5%	\$ 176,675
63002	MEDCARE FICA	\$ 44,112	\$ 34,754	78.8%	\$ 9,359
63003	GROUP LIFE	\$ 17,000	\$ 13,751	80.9%	\$ 3,249
63006	H/C ACT TEMP	\$ 555,228	\$ 441,778	79.6%	\$ 113,450
63008	STATE UNEMPLOYMENT	\$ -	\$ 382	0.0%	\$ (382)
63011	HEALTH SAVINGS	\$ -	\$ 6,250	0.0%	\$ (6,250)
64104	EDUCATION PAY	\$ -	\$ -	0.0%	\$ -
64105	BONUS PAY	\$ -	\$ -	0.0%	\$ -
64110	VRIP INCENTIVE	\$ -	\$ -	0.0%	\$ -
Personnel Expenses		\$ 4,565,691	\$ 3,617,992	79.2%	\$ 947,698
71141	BOOKS	\$ 519,105	\$ 555,048	106.9%	\$ (35,943)
71141	DATABASES	\$ -	\$ -	0.0%	\$ -
71142	MULTIMEDIA PRODUCTS	\$ 2,456	\$ -	0.0%	\$ 2,456
72122	MAGS & NEWSPAPER	\$ 29,277	\$ 31,222	106.6%	\$ (1,945)
Collection Development		\$ 550,838	\$ 586,270	106.4%	\$ (35,432)
70131	ADVERTISING	\$ 2,297	\$ 790	34.4%	\$ 1,507
70161	PLANNING MGMT SERVICES	\$ 223,055	\$ 164,119	73.6%	\$ 58,936
70218	VEHICLE REPAIR	\$ 2,637	\$ 1,179	44.7%	\$ 1,458
70412	TRANSPORTATION	\$ -	\$ 819	0.0%	\$ (819)
70311	PRINTED SUPPLIES	\$ 3,000	\$ -	0.0%	\$ 3,000
70413	MILEAGE ALLOWANCE	\$ 2,263	\$ -	0.0%	\$ 2,263
70551	SECURITY	\$ 375,051	\$ 377,111	100.5%	\$ (2,060)
70552	CONTRACT AND TEMP PERSONNEL	\$ 22,000	\$ 40,978	186.3%	\$ (18,978)
71012	OFFICE STATIONARY SUPPLIES	\$ 3,047	\$ 2,523	82.8%	\$ 524
71016	ADVERTISING	\$ -	\$ -	0.0%	\$ -
71143	LIBRARY OPERATING SUPPLIES	\$ 19,220	\$ 2,066	10.8%	\$ 17,154
72113	POSTAGE	\$ 4,456	\$ 776	17.4%	\$ 3,680
72121	CONFERENCES & CON	\$ -	\$ -	0.0%	\$ -
72123	MEMBERSHIP DUES	\$ 677	\$ 8,780	1296.9%	\$ (8,103)
72124	TRAINING	\$ 297	\$ -	0.0%	\$ 297
72131	COMPUTER SUPPLIES	\$ 25,662	\$ 28,470	110.9%	\$ (2,808)
72153	EQUIPMENT	\$ 12,200	\$ 8,466	0.0%	\$ 3,734
73104	BANK FEES	\$ -	\$ 2,696	0.0%	\$ (2,696)
76119	PAGERS	\$ -	\$ -	0.0%	\$ -
77103	FUEL-D/O VEHICLE	\$ 1,441	\$ 907	62.9%	\$ 534
77104	VEHICLE MONTHLY STANDING	\$ 493	\$ 411	83.4%	\$ 82
77201	INTERNAL PRINTING	\$ -	\$ -	0.0%	\$ -
77501	DIT CHARGES	\$ -	\$ 883	0.0%	\$ (883)
80001	DEPRECIATION	\$ -	\$ -	0.0%	\$ -
80004	BUILDINGS & STR	\$ -	\$ -	0.0%	\$ -
80006	EQUIPMENT & OFFICE MAINTENANCE	\$ 7,160	\$ -	0.0%	\$ 7,160
80007	VEHICLE EXPENSES	\$ -	\$ -	0.0%	\$ -
95002	OPERATING TRANS	\$ -	\$ -	0.0%	\$ -
Other Expenses		\$ 704,956	\$ 640,975	90.9%	\$ 63,981
TOTAL GENERAL FUND		\$ 5,821,485	\$ 4,845,237	83.2%	\$ 976,248

Monthly Budget Report

March 31, 2021

Richmond Public Library
Foundation, Friends, Groups and Individual Donations
FY 2021

Consent Agenda: Deposited Gifts Over \$100 Shown
as of May 26, 2021

Date of Check	Donor Name	Current Month Amount	Purpose/Location	YTD Account Balance		
				Gift	Foundation	Friends
16-Apr-21	Richmond Public Library Foundation	\$ 6,000.00	Curators		\$ 6,000.00	
	Monthly Total	\$ 6,000.00				
	YTD Total	\$ 6,500.00	Year To Date Total	\$ 500.00	\$ 6,000.00	\$ -



AGENDA – WORKSHOP #1

RICHMOND PUBLIC LIBRARY MASTER PLAN - 20156

PROJECT ADDRESS: 101 E. Franklin St., Richmond, VA 23219

LOCATION	DATE 2021-05-07 2:00 pm (eastern)
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Zoom Meeting	210507_Workshop 1 Agenda_RPL
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MEETING ORGANIZER

Delia Nevola

ISSUE DATE 2021-05-06

ATTENDEES (see sign-in sheet)

TOPICS	TIMEFRAME
• Team Introductions	5 mins
• Establishing Vision <ul style="list-style-type: none"> ◦ Guiding Principles ◦ Sustainability 	15 mins
• Existing Facility Observation/ Workflow <ul style="list-style-type: none"> ◦ What is successful? ◦ What is problematic? ◦ What opportunities are there? 	20 mins
• Existing Collections/ Future Collections	15 mins
• Benchmarking	10 mins
-Quick Break-	-5 mins-
• Community Survey <ul style="list-style-type: none"> ◦ Community Outreach ◦ Programs 	20 mins
• Funding <ul style="list-style-type: none"> ◦ Sources ◦ Outreach 	20 mins
• Schedule <ul style="list-style-type: none"> ◦ Next Steps ◦ Workshop #2 	10 mins



For Immediate Release

For More Information, Contact:
Teresa Caviness | 804.482.1734
TogetherRichmond@gmail.com

Statement on Budget Amendments To Be Considered by City Council

Richmond, VA — April 28, 2021:

Over the past several weeks, *Richmond Together* has carefully reviewed Mayor Levar Stoney's proposed FY 2022 budget, City Council staff analysis of the proposed budget, as well as the budget amendments proposed by City Council members. Based on our analysis and our commitment to building a more equitable City of Richmond, we are issuing this statement concerning the budget and proposed amendments.

First, we wish to re-emphasize the prime importance of strategic conversation and planning to maximize the impact of the forthcoming funds from the American Rescue Plan (ARP) which is expected to include nearly \$160 million in direct aid to the City over two years (to be spent by 2024).

After *Richmond Together's* presentation to the City Finance committee on March 18th, Council staff cautioned the committee that the City must await guidance from the federal government concerning the permissible use of funds before making specific commitments. While this is sound advice, it's important to note that independent third-party assessments of the ARP's impact on local governments stress that the legislation is specifically designed to give localities unusual flexibility in the use of funds.

Respected organizations – like the Brookings Institution* – advise that localities should *think creatively* about how to use this financial support to fund major initiatives that struggle to received adequate attention during the normal budget process ... especially in the equity arena. This is precisely the approach that *Richmond Together* recommends for the City of Richmond. Even as Council works to finalize its work on the FY 2022 budget, it is important to remained attentive to this larger pool of funds.

Second, *Richmond Together* would like to weigh in on seven (7) specific amendments that have been proposed by Council members:

- We **support** additional funding of \$1 million for public defenders in the City of Richmond, to help build a more equitable justice system in Richmond;
- We **support** allocation of an additional \$300,000 to conduct reviews of City agencies, if it is part of a recommitment to enhanced performance management within government;
- We **support** allocation of an additional \$580,000 for youth programming in Parks and Recreation, with a priority on standing up safe programming available this summer;



- We **support** enhanced funding of the Affordable Housing Trust Fund (AHTF), utilizing either additional authorized revenue for FY 2022 or forthcoming federal stimulus funds. We do not support cutting employee salaries or other programs benefitting low-income persons and communities to achieve the enhanced funding the AHTF requires. We also support using a small portion of enhancements to AHTF to strengthen oversight and effectiveness of the Fund following recent audit findings;
- We **oppose** further increases to the Richmond Police Department beyond the Mayor's proposed budget;
- We **oppose** cuts to tax benefit programs impacting low-income City residents;
- We **oppose** cuts to the budget of the Richmond Behavioral Health Authority, whose role in helping the community recover from the pandemic is more vital than ever.

We also generally caution against across-the-board cuts to City departments. Any cuts to external agencies should be strategic and should include full assessment of long-term consequences of such cuts.

We understand that City Council faces considerable pressure to support priorities outside of an equity agenda. Public safety employees have consistently received greater salary increases than other City employees over the last several years. We do not support cutting compensation for other City staff or other City programs to accommodate the demands of this specific group of employees.

Likewise, while we support enhanced equity investments even when this has a significant price tag, as with increases to the AHTF, we believe these can be accomplished at larger scale through strategic use of ARP dollars. *It would be a mistake to make programmatic cuts in other areas that also impact low-income families when ARP dollars will soon be available.*

The submitted list of Council amendments provided at the April 26th meeting suggests that nearly \$2.6 million of net additional revenue above the Mayor's budget proposal may be authorized. This additional revenue would be sufficient to cover the cost of the enhanced spending for public defenders, performance auditing, and youth programming as well as permit a modest increase in the AHTF (with further increases possible using ARP dollars).

We thank Richmond City Council for considering our perspective on these issues. We hope to continue to engage in support of strategic, game-changing investments in equity for our City.

* Brookings Institution: <https://brook.gs/2RaPxpB>

Website: www.richmondtogether.org

Facebook: <https://www.facebook.com/RichmondTogether>



Richmond Public Library
Community Survey
 Date: April 20, 2021
 Date Modified: May 16, 2021



The Main Branch of the Richmond Public Library is undergoing significant changes in the programs and services it provides, and how it engages and interacts with patrons. Over the next few months, we will gather the Richmond community and Library staff to collect input for the future of the library. We look to discover what is working well and opportunities for improvement, in order to develop an effective shared vision for the project. We request your feedback to assist in our effort to make the library a state-of-the-art facility in the City of Richmond.

Please take a moment to answer this anonymous survey about the library. All questions are optional.

Section 1A: We appreciate your opinions. Please answer the following questions:

1. What do you value most about your community?

2. What do you value most about the Richmond Public Library?

3. How does the library benefit the community?

4. What challenges do you, your neighbors, and community face?

5. What has been the most important aspect of the library during the pandemic?

6. If you could change one thing about the library, what would it be?

Section 1B: Please circle one of the following for each question:

7. How important is the library to you and your family?



Very!



A Little



Somewhat



Not Very



Not at All

8. How would you rate the library?



Great!



Good



OK



Not Great



Poor

Please turn for remaining questions

**Richmond Public Library
Community Survey**

Section 2A: Please check all that apply:

<input type="checkbox"/> 9. How do you use the library?	<input type="checkbox"/> Cultural Programs/ Events
<input type="checkbox"/> Check out Materials	<input type="checkbox"/> Technology Programs/ Events
<input type="checkbox"/> Meet a Friend/ Be Part of Community	<input type="checkbox"/> Music Programs/ Events
<input type="checkbox"/> Use the Internet	<input type="checkbox"/> Children's Programs/ Events
<input type="checkbox"/> Use the Restroom	<input type="checkbox"/> Online Only
<input type="checkbox"/> Social Services	<input type="checkbox"/> Other (please specify):
<input type="checkbox"/> Office Services (Fax/ Copy/ Notary/)	
<input type="checkbox"/> Study/ Take Classes	

<input type="checkbox"/> 10. How do you typically find out about library programs?	<input type="checkbox"/> Word of mouth
<input type="checkbox"/> Library website	<input type="checkbox"/> Library staff
<input type="checkbox"/> Social media (Facebook/ Twitter/)	<input type="checkbox"/> Don't know/Not Applicable
<input type="checkbox"/> Newspaper	<input type="checkbox"/> Other (please specify):
<input type="checkbox"/> Library newsletter	
<input type="checkbox"/> Signs or flyers in the library	

<input type="checkbox"/> 11. How do you normally get to the library?	<input type="checkbox"/> Car/ Carpool
<input type="checkbox"/> Walk	<input type="checkbox"/> Car Service (Uber/ Lyft/ Taxi/)
<input type="checkbox"/> Bike	<input type="checkbox"/> Other:
<input type="checkbox"/> Public Transportation (Bus, Train)	

Section 2B: Please tell us about yourself so that we may better serve you:

<input type="checkbox"/> 12. How old are you?	<input type="checkbox"/> 19-24	<input type="checkbox"/> 45-65
<input type="checkbox"/> 12 or under	<input type="checkbox"/> 25-45	<input type="checkbox"/> 65 or over
<input type="checkbox"/> 13-18		

<input type="checkbox"/> 13. What is your ethnicity? (select all that apply)	<input type="checkbox"/> Pacific Islander
<input type="checkbox"/> Asian	<input type="checkbox"/> White
<input type="checkbox"/> Black/ African American	<input type="checkbox"/> Other (please specify):
<input type="checkbox"/> Hispanic/ Latino	
<input type="checkbox"/> Middle Eastern	

<input type="checkbox"/> 14. What is your preferred language?	<input type="checkbox"/> Other (please specify):
<input type="checkbox"/> English	
<input type="checkbox"/> Spanish	

<input type="checkbox"/> 15. What is your employment status?	<input type="checkbox"/> Student
<input type="checkbox"/> Employed/ Self-employed	<input type="checkbox"/> Military
<input type="checkbox"/> Homemaker/ Caregiver	<input type="checkbox"/> Unemployed
<input type="checkbox"/> Retired	

<input type="checkbox"/> 16. On average, how often do you visit the library?	<input type="checkbox"/> A few times a Year
<input type="checkbox"/> Once a Week	<input type="checkbox"/> Never
<input type="checkbox"/> Once a Month	

<input type="checkbox"/> 17. Do you have a library card?	<input type="checkbox"/> No
<input type="checkbox"/> Yes	

☐ 18. Additional Comments:

Thank you for your time!

If you have questions about this survey or the library, please contact us: cyberlibrarian@richmondgov.com